

ASSESSMENT & ACADEMIC INTEGRITY POLICY

1. POLICY STATEMENT

UEAcademy is committed to the highest standards of vocational excellence and academic rigor. We believe that a robust assessment framework is the foundation of workplace safety. It is the policy of this Academy to ensure that all evaluations are conducted with total **Objectivity, Validity, and Reliability**, ensuring that every certified professional possesses the true competence required to protect lives in industrial environments.

2. CORE COMMITMENTS

In all training operations across the **United Kingdom** and the **Kingdom of Saudi Arabia**, UEAcademy pledges to:

- **Global Alignment:** Map all assessments to **UK National Occupational Standards** and **KSA MHRSD Professional Frameworks** to ensure international qualification portability.
- **Diversified Evaluation:** Utilize a "Triangulated Approach" (Written, Practical, and Reflective) to ensure a holistic measure of learner competence.
- **Pre-Disclosure:** Guarantee that every learner receives full **Specification of Assessment (SoA)** criteria prior to the commencement of any module.
- **Assessor Excellence:** Mandate that all examiners are dual-qualified in their technical field and in formal vocational assessment (TAQA/A1).

3. INTEGRITY & QUALITY ASSURANCE

To maintain the value of UE certifications, the Academy enforces:

- **Internal Verification (IV):** A mandatory audit of 10% of all assessed work to ensure cross-border consistency.
- **Impartiality:** A strict prohibition on conflicts of interest, enforced by mandatory **Declarations of Impartiality** for all faculty.
- **Academic Honesty:** A zero-tolerance stance toward plagiarism and collusion, supported by required **Statements of Authenticity** for all learner submissions.

4. DATA PRIVACY & STEWARDSHIP

All assessment data is classified as "**Highly Confidential.**" UE Academy ensures the secure encryption and storage of records in full compliance with the **UK Data Protection Act 2018** and the **KSA Personal Data Protection Law (PDPL)**.

5. EXECUTIVE GOVERNANCE

The **Academic Board** holds ultimate accountability for the enforcement and periodic review of this policy. This framework shall be audited annually to ensure it remains at the forefront of global HSE educational standards.

Chief Executive Officer / Director UE Academy

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